

GOLDBECK

# Corporate policy on climate and environmental protection





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Sustainability is an integral part of GOLDBECK's corporate strategy: we are aware of our responsibility towards the environment in the planning, construction and operation of buildings, the industrial prefabrication of system components and the use of new technologies and materials.

In view of the increasingly noticeable consequences of climate change, we support the objectives at international level, such as the 1.5-degree target set out in the United Nations Paris Agreement on climate change. We have been a signatory to the United Nations Global Compact since 2024 and are committed to aligning our business activities with the ten principles in the areas of environmental protection, human rights, labour standards and anti-corruption.

Protecting our natural environment from the negative effects of our business activities is just as important to GOLDBECK as the active positive contribution we can make through our products and our

production. We want to fulfil our ecological responsibility through targeted measures in operational environmental protection as well as through sensible concepts and innovations in our products and projects.

Our DIN EN ISO 14001-certified environmental management system creates transparency about our environmental performance. We are committed to continuously improving and expanding the environmental management system. To this end, we regularly analyse and monitor our processes and implement successful control elements for the GOLDBECK Group.

Our overarching goals include **decarbonising** our economic activities, increasing **resource efficiency**, promoting **biodiversity** and transitioning to a functioning **circular economy**.

We continuously improve our environmental performance by setting ourselves environmental targets and constantly monitoring them. Our environmental management system helps us to achieve these goals.

## 01 Decarbonisation

Greenhouse gas emissions are the biggest driver of climate change. The decarbonisation of our economic activities is therefore of great importance to us. We are committed to decoupling our economic activities from GHG emissions, both in relation to our company and our products. In doing so, we consistently follow the principle of avoidance before reduction before compensation.

We want to contribute to the global climate protection targets by decarbonising our economic activities step by step.

## 02 Resource efficiency and circular economy

The resource-efficient use of materials has been an integral part of our corporate strategy since GOLDBECK was founded. We are aware that natural resources are limited. We are therefore committed to using them efficiently, for example through optimisation approaches and research. This also includes the issue of waste avoidance. We promote the use of reprocessed, recycled materials in line with the circular economy. Furthermore, we are committed to avoiding or reducing hazardous or harmful substances.

We want to reduce the consumption of finite resources by promoting the circular economy, using more environmentally friendly and low-emission resources and avoiding or reducing hazardous or harmful substances.

## 03 Biodiversity

GOLDBECK is aware that biodiversity is a fundamental prerequisite for a sustainable and future-proof world that we want to leave to future generations. We therefore act in accordance with our biodiversity strategy and develop biodiversity concepts for our customers with the aim of making new buildings biodiversity-positive through the considered and targeted design of outdoor areas.

We are increasingly focussing on the topic of biodiversity, as we are dependent on ecosystem services and have an impact on species diversity.

## 04 Sustainable solutions

We are committed to optimising our products in terms of economic, ecological, social and functional aspects, taking the entire life cycle into account. We work with customers to combine economic efficiency with measures for greater ecological sustainability.

We specifically develop sustainable solutions for our products and services.

Successful climate and environmental protection can only be achieved if everyone in the company is actively involved. That is why we involve every employee and encourage environmentally conscious behaviour in all areas of the company. We provide our employees with a wide range of training on environmental issues and motivate them to work independently for the environment and its protection. We act transparently and invite open and objective dialogue. We are open to suggestions for improvement.

Environmental protection can be implemented most effectively as a team: We therefore integrate every employee into our sustainability network and welcome individual ideas and participation.

We are committed to continuously improving operational environmental protection, environmental performance and our energy-related performance above and beyond official requirements, laws and regulations. To this end, we utilise innovative methods and modern, energy-efficient technology and maintain a dialogue with the scientific community. We empower our energy and sustainability teams to effectively implement improvement measures. We provide the necessary financial, human and structural resources for this. We always harmonise functionality, cost-effectiveness and sustainability.

We comply with official requirements, laws and regulations and promote environmental issues that are intended to improve our environmental performance and increase environmental protection.

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