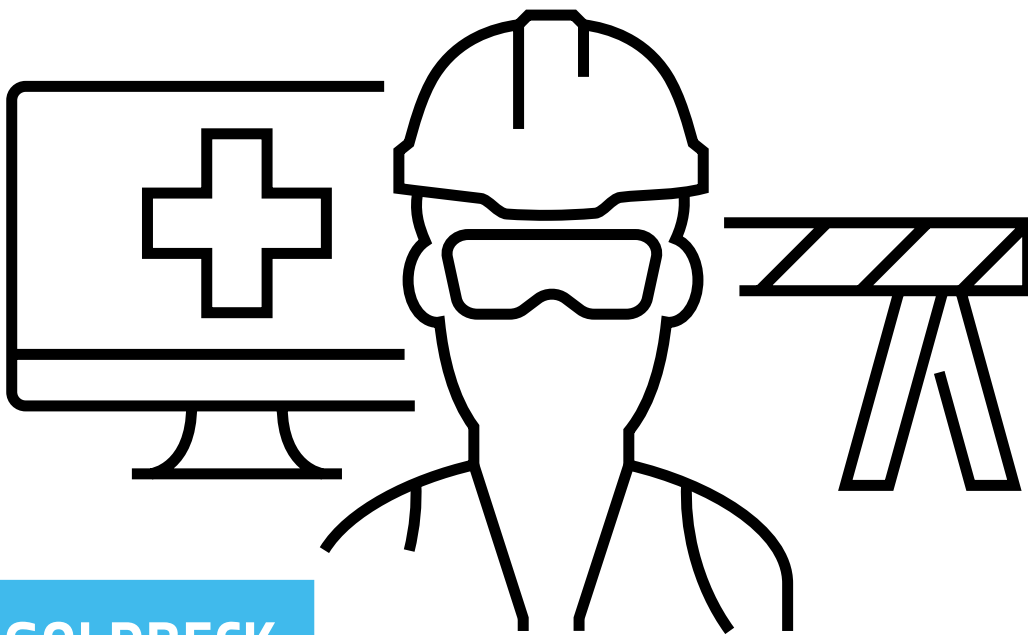


Standard occupational safety



GOLDBECK

OCCUPATIONAL SAFETY

TOGETHER WE ARE SAFE!

Introduction

These occupational safety provisions for contractors form a binding part of the contract. Contractors are obliged to observe any 'Project-related agreements on occupational safety' and ensure that their employees comply with them accordingly. In the event that legal regulations, particularly occupational safety regulations, stipulate any other – or more extensive – requirements, these regulations shall take precedence.

Contractors shall ensure compliance with the national occupational safety regulations, the German Social Accident Insurance (DGUV) Regulation 1 'Principles of Prevention' (notably Section 2), as well as the general and special accident prevention regulations (UVV) applicable to the trade. Contractors shall ensure that the work to be carried out is overseen by supervisors who are authorised to issue instructions, act on their own responsibility, and speak German in accordance with the applicable legal situation.

Alarm procedures

What to do in case of fire, accidents and other hazards:

- Familiarise yourself with the relevant escape and rescue plans as well as the fire safety regulations.
- Report any accidents to the relevant occupational safety department (within the plant) or to the site management (on the construction site).



1. Contact the emergency hotline

You can call the emergency hotline on:

0112 (landline from plant locations) or **112** (all other units)

→ You must be ready to answer the following questions:

- WHERE is the emergency?
- WHAT has happened?
- HOW many people are hurt?
- WHAT injuries have been sustained?
- WAIT for any further questions.



2. Escape

In the event of an alarm (such as a siren, air horn or shout of 'fire'), leave the building immediately via the nearest escape routes, emergency exits and staircases. Warn those around you and help any injured or disabled people. Make your way to one of the designated assembly points.

→ DO NOT USE THE LIFTS! Follow the instructions of the emergency services.



3. First aid

Contractors are responsible for ensuring that first-aid resources are readily available and easily accessible at all times and that first aiders are available to provide first aid.

4. Accident | Emergency

Injuries/accidents must be reported to the employee's own superiors and to the persons responsible for the project at GOLDBECK.

Prohibitions



1. Smoking, alcohol and other intoxicants

The consumption of alcohol and other intoxicants is prohibited on the premises, in offices, on construction sites, in the outdoor areas and in vehicles. Smoking is also prohibited on the premises and in offices.



2. Eating and drinking

The consumption of food and beverages is not permitted in the workplace. Please use the designated break rooms for eating and drinking.



3. Unauthorised access

It is prohibited to enter any workplaces other than those to which you have been assigned.



4. Dangerous work

Dangerous work may only be carried out with the prior written approval (in the form of a permit or clearance) of the client(s).

→ This extends to the following activities:

- Working in containers and confined spaces
- Hot work (welding, burning, etc.)
- Working in potentially explosive atmospheres

5. Safety precautions

Safety devices must not be removed or rendered ineffective.

Work equipment must be secured against unauthorised start-up.

As a matter of principle, road safety measures are to be put in place in cooperation with the client.

6. Subcontractors

Contractors shall carry out the necessary 'Training in occupational safety for subcontractors'.

Accident prevention

1. Regulations

The national occupational safety regulations (laws, ordinances, rules) as well as the regulations of the statutory accident insurance (accident prevention regulations, rules, principles and information) apply.

2. Equipment condition

All equipment used to complete the project must comply with the requirements of the workplace safety directive and may only be used for the intended purpose.

Particular attention must be paid to the use of tested work equipment.

3. Hazardous substances

Hazardous substances are only to be used as intended. Only suitable containers may be used for storage and transport. Contractors shall ensure the proper disposal of any hazardous substances they introduce to the site.

4. Personal protective equipment

If personal protective equipment is necessary or prescribed for the planned work, contractors must make this available to their employees in sufficient quantity and of suitable quality. Employees are obliged to use this personal protective equipment as intended.

5. Fire and explosion protection

The provisions of the fire protection regulations for the respective location or construction site apply. Enquire about any existing fire alarm systems before carrying out work and have them switched off if necessary.

Signing in and instruction

1. Signing in/out

It is essential to sign in to and out of the construction site when entering and leaving.



2. Traffic management

All relevant road traffic regulations apply. The maximum speed limit must be observed. Vehicles may only park in designated spaces.

3. Instruction

The person/coordinator responsible for the project at GOLDBECK shall provide the relevant instruction to the person in charge at any external companies. The person in charge at any external companies is responsible for providing the relevant instruction to its employees accordingly. Evidence of any training carried out shall be submitted to the contracting authority on request.

4. Waste

Ensure any waste materials are disposed of properly. The disposal procedures are generally clarified in the contract. Any deviations must be clarified with the client's project manager.



5. Hazardous substances

Show the storage and use of hazardous substances to the coordinating person by presenting the operating instructions and the safety data sheet before use.

6. Cleanliness

Ensure your workplace is well kept at all times and leave it tidy when you have finished work.

7. Faults

Report any faults or hazards encountered while carrying out work immediately to the person/coordinator responsible for the project at GOLDBECK.

Use of forklifts, cranes and lifting platforms

1. Forklifts

The use of forklifts is only permitted with proof of training and written authorisation from the supervisor(s).

Training completed in other countries will only be recognised if it has been conducted in line with international regulations.

2. Cranes

The use of cranes is only permitted with a certificate of competence and written authorisation from the supervisor(s) (mobile cranes, revolving tower cranes).

Training completed in other countries will only be recognised if it has been conducted in line with international regulations.

3. Lifting platforms

The use of lifting platforms is only permitted with a certificate of competence, a certificate of instruction from the rental company and written authorisation from the supervisor(s).

Training completed in other countries will only be recognised if it has been conducted in line with international regulations (e.g. IPAF).

Additional regulations for construction sites

1. Technical site management

GOLDBECK must be informed in writing about the appointment of technical site management. The technical site management is responsible for traffic safety. Acceptance of the technical site management includes the full civil responsibility of the contractor(s).

2. Health & safety details / Training

Before starting work, the 'Health & safety details / Training' document must be completed and submitted to GOLDBECK or handed over to the GOLDBECK site management on the first day of work.

3. Training

GOLDBECK site management will instruct the company / technical site management on the construction site before any work begins. The company / technical site management shall pass on this instruction to its employees independently and in a suitable form and undertakes to only deploy employees on the construction site who have been instructed accordingly.

4. Scaffolding

Before being used for the first time, scaffolding must be subjected to a recorded inspection by a qualified independent person. A copy of the completed inspection checklist must be handed over to the GOLDBECK site management.

5. Requirements for vehicles/machinery used with internal combustion engines in fully or partially enclosed work areas:

- Diesel construction machines with diesel particulate filters with proof of a current exhaust gas measurement according to Annex 2 of TRGS 554 'Exhaust gases from diesel engines'.
- Diesel, road-legal vehicles with engines in emissions class Euro V as a minimum
- Electric levellers
- Petrol levellers with catalytic converter
- Liquid-gas levellers

Agreement must be reached with GOLDBECK site management on any ventilation measures that may be necessary if the workplace limit values of the gaseous components of the exhaust gases from combustion engines (notably NO and NO₂ in the case of diesel engines, and notably CO for petrol and gas engines) are exceeded.

→ Forms provided by GOLDBECK at the time of commissioning:

- Technical site management declaration
- Health & safety details / Training form

Additional regulations for plant locations

1. Coordination

The client shall appoint a coordinator before starting work to avoid mutual hazards. The coordinator shall determine the necessary occupational safety measures together with those in charge of the external companies involved. In the event of particular hazards, the coordinator is authorised to issue instructions to the contractor's employees in accordance with DGUV Rule 100-001 'Principles of Prevention', No. 2.5. This authorisation concerns instructions on occupational safety and health protection measures.

2. External company ID card

Employees of the contractor(s) shall be issued with an external company ID card. This must be worn visibly by all relevant parties and returned when leaving the plant.



3. High-visibility vests

All employees of the external company shall receive a high-visibility vest from GOLDBECK. They are obliged to wear this for the duration of their time on the plant premises for their own safety.

4. Using and working on plant roadways

If contractors are planning work on plant roadways or if vehicles are required here that may lead to traffic restrictions, this must be coordinated in advance with the occupational safety division. Contractors shall provide the necessary safety measures (traffic signs, barriers or traffic lights).

5. Machine test runs

If, in justified exceptional cases, the regulations applicable to normal cases cannot be complied with during the functional test and initial operation, special safety measures must be agreed with the coordinator.

All employees must be instructed about any hazards that may occur and the necessary safety measures.

6. Rooftop work

Contractors shall observe and comply with the regulations for rooftop work that apply to the respective plant premises of GOLDBECK. Only instructed persons are permitted to access and load rooftop areas.

7. High-level workplaces in the production area

In addition to the safety measures with regard to falling, the following specifications also apply:

After working on high-level workplaces in the production halls, the 'Approval after working on high-level workplaces on site' form must be completed together with the coordinator.

8. Pre-work safety check

Before starting work, the GOLDBECK 'Pre-work safety check' form must be completed and submitted to the coordinator. This form does not replace the contractor's hazard assessment.

→ Documents provided by GOLDBECK when commissioned:

- Pre-work safety check
- Approval after working on high-level workplaces on site
- Contractor notification of power consumption
- Permit for hot work
- Contractor event report